

BEXAR COUNTY MASTER GARDENERS

SUBJECT: M-14- BEXAR COUNTY MASTER GARDENER INTERNS

All Intern members are required to work together with a Certified Master Gardener while completing their required volunteer hours toward earning their Master Gardener certification. This will include all events, gardens and venues currently available for BCMG volunteer service hours.

POLICY:

This policy will provide new Interns additional “on the job” training by working with Bexar County certified and experienced Master Gardeners. The goal is to instill poised-confidence in our BCMG Interns thereby, allowing them to enjoy their volunteer experience while complementing their classroom studies by practical in-person mentoring by an experienced, certified Master Gardener.

Interns will not volunteer independently at events until they have completed Master Gardener certification requirements and awarded their certification badge, unless in an emergency situation.

When volunteering at an event, the Intern will be paired with a certified Master Gardener who is a Team member of the specific volunteer activity. *Example: If the volunteer activity is Ask a Master Gardener Team activity that Intern would be paired with a certified Ask a MG Team member and not a Cashier Team member who is only trained for Cashier activity.*

***In emergency situations where a certified MG Team member is not available, the intern will continue to volunteer and take guidance from another certified MG in the area or contact their Team lead for guidance. If it is a multi-day event and the intern has worked several shifts previously with a certified MG, the intern, in emergency situations, will have sufficient knowledge, skills, and abilities to complete the shift on their own.**

DATE APPROVED: